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FOR IMMEDIATE RELEASE
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Women in Federal Law Enforcement Foundation, Inc. (WIFLE) Joins National Coalition to Advance Women in Law Enforcement

WIFLE proudly partners with the 30x30 Initiative's efforts to improve the representation and experiences of women in federal law enforcement, in furtherance of the President's Executive Order on Advancing Effective, Accountable Policing.

Today, Women in Federal Law Enforcement (WIFLE) announced they are the latest organization to partner with the 30x30 Initiative – a national grassroots effort to improve the representation and experiences of women in law enforcement across the United States.

Originally designed to drive change in state and local law enforcement agencies, 30x30 recently expanded to engage federal law enforcement. This September, the U.S. Marshals Service became the first federal agency to sign the 30x30 Pledge – a series of low- and no-cost actions law enforcement agencies can take to address inherent bias, remove artificial barriers to hiring and promotion, and ensure the unique needs of women officers are met. U.S. Customs and Border Protection joined shortly thereafter, with an additional half dozen federal agencies in the process of joining. The activities help law enforcement agencies assess the current state of a department with regard to gender equity, identify factors that may be driving any disparities and develop and implement strategies and solutions to advance women in policing.

The 30x30 Initiative is a coalition of police leaders, researchers, and professional organizations who have joined together to advance the representation and experiences of women in all ranks of policing across the United States. The ultimate goal of the 30x30 Initiative is to reach 30 percent of women in police recruit classes by 2030, and to ensure policing agencies are truly representative of the jurisdiction the agency serves. While 30x30 is focused on advancing women in policing, these principles are applicable to all demographic diversity, not just gender.

While WIFLE has long been engaged in advancing women in federal law enforcement since the organization's inception in 1999, the 30x30 Initiative provides a unique opportunity to join a national coalition of advocates advancing the cause.

WIFLE is the only non-profit organization in the United States dedicated to identifying barriers to the recruitment, retention and promotion of women and recommending solutions to address the underrepresentation of women in Federal law enforcement. Particularly as federal law enforcement agencies seek to implement the President's Executive Order, including calls for

increased diversity in recruitment, WIFLE is well poised to contribute to agency efforts and inform 30x30's engagement with federal law enforcement.

“WIFLE has been a strong advocate for strengthening federal law enforcement operations by proactively citing the advantages that women bring to the profession. The goal of achieving gender equity and inclusion would undoubtedly change the face of policing for the better,” said Interim President Sheree Mixell – a retired Senior Executive Special Agent in Charge with the Bureau of Alcohol, Tobacco, Firearms, and Explosives.

More than 240 state and local law enforcement agencies - from state agencies and major metro departments including the New York City Police Department, to mid-sized, rural, and university policing agencies – also have signed the 30x30 Pledge.

Currently, women make up only 12 percent of sworn officers and 3 percent of police leadership in the U.S. This underrepresentation of women in policing has significant public safety implications. Research suggests that women officers:

- Use less force and less excessive force
- Are named in fewer complaints and lawsuits
- Are perceived by communities as being more honest and compassionate
- See better outcomes for crime victims, especially in sexual assault cases

“We believe strongly that advancing women in law enforcement is critical to improving public safety outcomes for all communities,” said Maureen McGough, co-founder of the 30x30 Initiative, Chief of Strategic Initiatives of the Policing Project at the New York University School of Law, and former policing expert at the U.S. Department of Justice. “We look forward to working with and learning from WIFLE in our efforts to advance women in federal law enforcement and are grateful for their partnership.”

For more information, visit [30x30 Initiative.org](https://www.30x30initiative.org).